

**ORA DATA REQUEST  
ORA-SCG-DR-063-GSD  
SOCALGAS 2016 GRC – A.14-11-004  
SOCALGAS RESPONSE  
DATE RECEIVED: FEBRUARY 11, 2015  
DATE RESPONDED: FEBRUARY 26, 2015**

**Exhibit Reference:** SCG-24,

**Subject:** Regulatory Affairs, Accounting and Finance, Legal and External Affairs

**Please provide the following:**

1. Have any full Time Equivalents (FTE), forecast numbers used in Exhibit 24, been hired/put in place during 2014? If so, please provide the number of additional FTEs for 2014.

**SoCalGas Response:**

Please note that “FTE’s” are not hired as they do not represent headcount. “Headcount” does not equal “Full Time Equivalent (FTE)”. An FTE position is an indication of activity level and not a specific headcount in any given year. In some cases headcount may be less than the FTE count. For example, the activity level driving the forecasted incremental FTE in an operational area may ultimately be performed using internal labor, outside contractors, overtime or a mix of each. In other cases, headcount may be more than the FTE count if the positions are filled with part-time employees.

SoCalGas does prepare a forecast of “Headcount” which is used for forecasting Employee Benefits only. Headcount forecast encompasses all employees, including those whose work responsibilities are included in the GRC, as well as those whose duties are related to a Refundable program or other functional area with costs approved through a non-GRC proceeding. Headcount is not used in the operating areas to forecast cost. Therefore, it would be incorrect to say that forecasted FTE’s were either hired or not hired in 2014.

Given that explanation, and to answer what SoCalGas believes the question is asking, two incremental employees have been hired within the following areas:

Testimony Division	Workpaper Reference	Number of incremental employees hired
Accounting & Finance	2200-2095.000 Claims Management	1 employee
External Affairs & Employee Communications	2200-2339.000 Community Relations	1 employee

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2. Are FTE forecast numbers counted according to Annual Average or End of Year?

**SoCalGas Response:**

FTE forecast numbers are counted according to Annual Average. For more information on FTE's, see response to Question No. 1.