ORA DATA REQUEST
ORA-SCG-164-FH2
SOCALGAS 2019 GRC – A.17-10-008
SOCALGAS RESPONSE
DATE RECEIVED: JUNE 28, 2018
DATE RESPONDED: AUGUST 1, 2018

Data Request No: ORA-SCG-164-FH2
Exhibit Reference: SCG-33
Witness: Gonzales
Subject: ISA

1. Referring to Ex. SCG-33's workpaper, page 26, please provide supporting documents that reflect Market References Ranges mid-point for each position and their corresponding salary in labor, as shown on the table below, derived from SoCalGas' response to data request ORA-SCG-010-FH2:

Position	Total
Labor	
Incident Support Mgr	146,000
Project Mgr	115,000
Incident Support Specialist	89,000
Project Mgr	115,000
Incident Support Advr	89,000
Incident Support Analyst	72,000
Incident Support Analyst	72,000
Project Mgr	115,000
Incident Support Advr	89,000
Incident Support Advr	89,000
Total	**991,000**
Non-Labor	
Incident Support Mgr	20,000
Project Mgr	10,000
Incident Support Specialist	10,000
Project Mgr	10,000
Incident Support Advr	10,000
Incident Support Analyst	10,000
Incident Support Analyst	10,000
Project Mgr	10,000
Incident Support Advr	10,000
Incident Support Advr	10,000
Total	**110,000**
	1,101,000

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SOCALGAS Response 01:

Please see attachment '2016 - Sempra Energy MRR Schedule.pdf' for the 2016 Market Reference Range (MRR) and note that this document is considered *Confidential and Protected Materials Pursuant to PUC Section 583, GO 66-D, and D.17-09-023*. The 2016 MRR mid-point for each position's corresponding pay band code was used to forecast the salary of these positions.

Position	Total	Pay Band Code
Labor		
Incident Support Mgr	146,000	PM4
Project Mgr	115,000	PM2
Incident Support Specialist	89,000	AD1
Project Mgr	115,000	PM2
Incident Support Advr	89,000	AD1
Incident Support Analyst	72,000	SA3
Incident Support Analyst	72,000	SA3
Project Mgr	115,000	PM2
Incident Support Advr	89,000	AD1
Incident Support Advr	89,000	AD1
Total	991,000	