## TURN DATA REQUEST-056 SDG&E-SOCALGAS 2019 GRC – A.17-11-007/8 SDG&E\_SOCALGAS RESPONSE DATE RECEIVED: APRIL 20, 2018 DATE RESPONDED: MAY 7, 2018

Exhibit Reference: SDG&E-26/SCG-28 Witnesses: DeMontigny Subject: Corp Center - ICP

1. Regarding variable compensation for Corporate Center employees,

a. Please provide a copy of each of the ICPs (for executives and each ICP employee group represented in the ICP-Overhead) that govern variable compensation at Sempra Energy.

b. Please disaggregate the TY 2019 ICP-Overhead (Cost Center 1100-0801) forecasts for costs that are billed to each of SDG&E and SCG (presented on p. MLD-WP-386-R of SCG-28-WP) into each employee group for which the utilities provide an ICP in part a of this request.

## **Utility Response 1:**

a. Please find attached a copy of the most current ICP's that govern variable compensation at Sempra Energy.

 $TURN\mbox{-}SEU\mbox{-}056\mbox{ Question } 1a-2017\mbox{-}ICP\mbox{-}Corporate\mbox{ Center Plan Summary Document.pdf}$ 

TURN-SEU-056 Question 1a – 2017 Plan Summary – Corp – Executive – A.pdf TURN-SEU-056 Question 1a – 2017 Plan Summary – Corp – Executive – B.pdf

 b. Please find attached the billed costs to SDG&E and SoCalGas for each employee group as presented on page MLD-WP-386-R of SCG-28-WP. TURN-SEU-056 Question 1b Attachment.pdf